



WASHINGTON TOWNSHIP POLICE

1 McClure Drive • Sewell, New Jersey 08080 • (856) 589-6650



FULL TIME POLICE OFFICER QUALIFICATIONS

Candidates must:

- Be a United States Citizen.
- Be a New Jersey resident.
- Hold a valid New Jersey driver's license.
- Be between the ages of 21 and 35 and be sound in body and of good health sufficient to satisfy the Board of Trustees of the New Jersey Police and Firemen's Retirement System as to eligibility for membership in the retirement system or currently enrolled in the Police and Fireman Pension System.
- Meet the below educational requirements:
 - Possess either a Bachelor's Degree or the equivalent of 120 credits from an accredited college or university; or
 - A minimum of two (2) years prior experience as a full time sworn law enforcement officer and sixty (60) credits from an accredited college or university; or
 - Have four (4) or more years prior experience as a full time sworn law enforcement officer and thirty (30) credits from an accredited college or university; or
 - Have been honorably discharged from four (4) or more years of active military service and sixty (60) credits from an accredited college or university; or
 - Is currently serving in the military with at least four (4) years since enlistment date and is in good standing and sixty (60) credits from an accredited college or university; or
 - Be a SLEO II with the Washington Township Police Department and have sixty (60) credits from an accredited college or university.

- Have the ability to read, write and speak the English language clearly and intelligently.
- Have and demonstrate good moral character and have not been convicted of any crime constituting an indictable offense or any offense involving moral turpitude; verified by a background investigation.
- Pass the written examination.
- Pass the physical fitness indicator test.
- Pass an oral interview.
- Pass a psychological examination.
- Pass a drug test.
- Meet all requirements of NJSA 40A:14-122 to NJSA 40A:14-127 and must meet the below listed essential job performance requirements that includes but is not limited to:
 1. Walk, sometimes for long periods of time, in extreme weather conditions, in physically hazardous locations.
 2. Run, sometimes sprinting at a high rate of speed for short distances, in extreme weather conditions, in physically hazardous locations.
 3. Climb over, pull up, and jump over obstacles.
 4. Ascend and/or descend stairs.
 5. Jump down from elevated surfaces or areas.
 6. Climb or crawl through openings.
 7. Crawl under obstructions or in confined spaces.
 8. Balance on uneven or narrow surfaces.
 9. Use body to force or gain entrance or break through barriers.
 10. Push objects, vehicles, or persons.
 11. Pull objects or persons.
 12. Lift and carry objects or persons.
 13. Drag objects or persons.
 14. Sit or stand for extended periods of time.
 15. Employ defensive tactics, using balance, leverage, concentration of power, and opponent's power.
 16. Swim.
 17. Operate a motor vehicle, during the day or at night, in emergency situations, at high rates of speed, on the open road or in congested traffic, in unsafe conditions such as fog, smoke, rain, ice, and snow.
 18. Detain individuals.
 19. Stop suspicious individuals and vehicles.
 20. Pursue fleeing suspects, in a vehicle or on foot.
 21. Disarm persons.
 22. Restrain and subdue resisting suspects.

23. Effectuate a full physical custody arrest, forcibly if necessary, using handcuffs and other restraints.
24. Conduct visual and audio surveillance.
25. Perform law enforcement patrol functions, on foot or in a vehicle.
26. Issue complaints and summonses.
27. Direct traffic, sometimes for long periods of time, using hand signals, flares, barricades, etc.
28. Observe, record, recall, and report incidents and information.
29. Operate radar equipment.
30. Administer field sobriety tests.
31. Operate a fire extinguisher.
32. Fingerprint, photograph, and videotape individuals, objects, and scenes.
33. Transport citizens, prisoners, and committed mental patients, using handcuffs and other restraints, when appropriate.
34. Work rotating shifts and adapt to irregular working conditions.
35. Identify, collect, label, and preserve evidence.
36. Secure the scene of a crime, emergency, or disaster.
37. Stand guard at the scene of a crime, emergency, or disaster to prevent damage, loss, or injury.
38. Control crowds.
39. Secure and evacuate persons from particular areas, using either verbal commands or the appropriate degree of physical force.
40. Perform rescue and support functions at the scenes of accidents, emergencies and disasters.
41. Administer emergency first aid.
42. Physically check buildings, including doors and windows.
43. Remediate hazardous conditions by direct action or notification of appropriate authority or agency.
44. Perform searches of people, vehicles, buildings, and large outdoor areas, which may involve seeing, feeling, and detecting objects, and walking for extended periods.
45. Search for missing, wanted, or lost persons and evidence.
46. Load, unload, aim, and fire a handgun and shotgun in day and night conditions from a variety of body positions at the proficiency level required by qualification standards.
47. Process arrested persons, which includes examining documents, communicating verbally, and eliciting and recording information.
48. Understand and follow orders, policies, and procedures.
49. Accept direction and function cooperatively as one member of a unit.
50. Communicate effectively verbally and in writing, detailing incidents and activities of those involved.
51. Prepare written investigative and other reports, including sketches, using appropriate grammar, symbols, and mathematical computations.
52. Read and comprehend legal and non-legal documents, including the preparation and processing of documents such as summonses, affidavits, and warrants.

53. Communicate effectively and coherently over telephone, portable radio, or mobile radio, initiating or responding to verbal communications.
54. Communicate effectively in court and in other formal settings.
55. Communicate effectively with people, including juveniles, by giving information and direction, by eliciting information, and by advising of rights, processes, and procedures.
56. Communicate effectively with agitated or distraught individuals.
57. Integrate individual activities and goals with the efforts of other members of the law enforcement community for the promotion of common goals and objectives.
58. Mediate disputes and confrontations with hostile and potentially violent individuals.
59. Gather information by observation of behavior, visual inspection and oral communication; determine what information is significant; assess a situation based on that information; and exercise independent judgment to make decisions concerning choice of action and equipment.
60. Perform a variety of tasks involving different and sometimes contrasting skills in rapid succession during a short period of time.
61. Exercise independent judgment in determining when there is reasonable suspicion to detain, when probable cause exists to search and/or arrest, and when force may be used and to what degree.
62. Endure verbal, mental, and physical abuse, including threats, taunts, and insults to self, family, and fellow officers.
63. Withstand exposure to and deal appropriately with stress involved in dealing with hostile views, opinions, and behavior in antagonistic settings; with crime victims, accident victims, disaster victims, and their families; with incidents of suicide and domestic violence.